



Dee Dee Letts

Facilitator, trainer and mediator extraordinaire, Dee Dee Letts has been involved with the Mediation Center of the Pacific, (formerly Neighborhood Justice Center "NJC"), as mediator, staff, Board Director, President, trainer and supporter, since 1982, when she was first trained as a mediator. Dee Dee immediately saw the value of mediation and embraced the skills, incorporating them into her personal and professional life. In 1986, she assumed leadership of NJC's Conflict Management Program (CMP), to offer dispute resolution services for a wide range of multi-party, multi-issue disputes. Under Dee Dee's leadership, CMP blossomed. Over the next few years, she successfully assisted with the resolution of a broad array of deeply-rooted, challenging community conflicts from developer/neighbor disputes, historic preservation controversies, the siting of the Hawaii Convention Center, the heptachlor contamination of Hawaii's milk, and much more. And while she left NJC a few years later to join the Judiciary's Center for ADR staff to continue her work facilitating and mediating complex community matters, and then later helping to create treatment courts to better serve the community, her allegiance to NJC, and then MCP, continued.

Over the years, Dee Dee has achieved many commendable accomplishments from mediating, facilitating and conducting trainings locally, nationally and internationally, serving on the boards of the Hawaii Nature Center, Mutual Housing and the Kahuku Medical Center, and over the last few years, serving as the head of the Office of Project Management for the Judiciary. Despite her busy schedule and many community commitments, she continues to provide hundreds of hours of training for MCP's mediators, has served as President of MCP's Board of Directors on two different occasions, and is currently the Chair of the Mediation Centers of Hawaii. Dee Dee's quick wit, creative mind and skilled leadership are respected by all, and together with her passion for using creative conflict management skills and processes and her commitment to MCP, she has made a significant impact on Hawaii's communities and enabled MCP to flourish as a critical community resource .