

Center for Alternative Dispute Resolution

**The Judiciary
State of Hawaii**



Annual Report

Report Number 28

July 1, 2015 to June 30, 2016

*Presented to the
Twenty-Ninth Legislature*

*Pursuant to Hawaii
Revised Statutes §613-4*

Aloha,

The Center for Alternative Dispute Resolution (CADR) ensures that alternative dispute resolution is available in Hawaii. Alternative dispute resolution offers opportunities for early, party-driven, efficient, and fair solutions.

CADR:

- Designs and helps implement alternative dispute resolution programs for state and county government
- Mediates and facilitates public policy disputes referred by elected or appointed government officials
- Manages the purchase of services contract for mediation and related dispute resolution services
- Promotes alternative dispute resolution through training and education

This report summarizes the CADR's work during Fiscal Year 2016.

Sincerely,
Mark E. Recktenwald
Chief Justice

Highlights from Fiscal Year 2015 - 2016

Programs

CADR designs and helps implement alternative dispute resolution programs for state and county governments to help the public avoid unnecessary litigation and encourage early and fair conflict resolution. This past year, CADR:

- Administered the Hawaii Appellate Mediation Program. During the fiscal year, 20 appellate cases were settled.
- Assisted the Family Court, First Judicial Circuit, with the Volunteer Settlement Master Program, and the pilot project for on-site mediation of paternity cases.

Direct Services

CADR provides mediation, facilitation, and process design services for cases involving public policy. This past year, CADR:

- Provided assistance for the Judiciary's Strategic Planning process
- Assisted with developing a statewide Workplace Mediation Program for Judiciary employees
- Assisted with developing implicit bias training for Judiciary employees

Highlights from Fiscal Year 2015 - 2016

Training, Education, Research & Outreach

CADR promotes alternative dispute resolution through training, education, and outreach. CADR provided the following alternative dispute resolution-related classes to state and county employees:

- Better Meeting Management
- Handling Difficult Situations in the Workplace
- More on Handling Difficult Situations in the Workplace
- Negotiation Skills
- Working It Out: Skills for Dispute Resolution

CADR co-sponsored a Civil Rights Mediator Training at the Judiciary in collaboration with the Hawaii Civil Rights Commission, The Mediation Center of the Pacific, Inc., and the U.S. Department of Housing and Urban Development.

CADR assisted with the 29th Annual Statewide Peer Mediation Conference, “*What Do YOU Think?*” Students from public and private schools attended the conference held at the University of Hawaii - Manoa.

Highlights from Fiscal Year 2015 - 2016

Community Mediation Centers

CADR administers the Judiciary's purchase of services contract for mediation and related alternative dispute resolution services statewide. The contractor, Mediation Centers of Hawaii, Incorporated, is an umbrella organization for five community mediation centers throughout the state.

The following community mediation centers provide trained mediators for thousands of cases each year:

- **Kauai Economic Opportunity, Incorporated, Mediation Program**
Phone: (808-245-4077)
Website: www.keoinc.org
- **Kuikahi Mediation Center (Hilo)**
Phone: (808-935-7844)
Website: www.hawaii-mediation.org
- **Maui Mediation Services (Maui County)**
Phone: (808-244-5744)
Website: www.mauimediation.org
- **The Mediation Center of the Pacific, Incorporated (Oahu)**
Phone: (808-521-6767)
Website: www.mediatehawaii.org
- **West Hawaii Mediation Center (Kona)**
Phone: (808-885-5525)
Website: www.whmediation.org

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Mediation. It Works!



Mediation. It Works!

Hawaii State Judiciary
Center for Alternative Dispute Resolution
417 South King Street, Room 207
Honolulu, Hawaii, 96813
Phone: 808-539-4237; Fax: 808-539-4416
Email: cadr@courts.hawaii.gov
Website: www.courts.state.hi.us/cadr