

JUDICIAL SELECTION COMMISSION
STATE OF HAWAII
JUDICIAL RETENTION EVALUATION FORM, FORM JS-P-081

General Information and Instructions:

The Commission thanks you for taking the time to fill out the evaluation form, and for your valued and significant contributions to the judicial retention process.

Through the Adobe Acrobat Reader Program, the form is available online through a fillable Portable Document Form (PDF) file. The form is sent to your computer as a temporary fillable form and does not allow you to save the information you entered. Filling out the form online does not send the information electronically to the Commission's office. You must therefore print out each page as you complete it, and sign the printed form.

Please mail [you are encouraged to use a standard 4 1/8" by 9 1/2" envelope] or deliver the original form to the Judicial Selection Commission, 417 South King Street, Honolulu, Hawai'i, 96813. You may fax the original form to (808) 538-5205. If you fax the form, you are not required to mail the original form to the Commission. The due date is stated on the Notice of Petition for Retention in Judicial Office available on the [Commission's home page](#). Late evaluations will not be considered.

*All evaluations received by the Commission are **CONFIDENTIAL** and reviewed only by the Commission members/staff. The petitioner does not review your evaluation.*

INSTRUCTIONS FOR FILLING OUT THE EVALUATION FORM:

Click the **Highlight Existing Fields** button on the top right corner of the form to highlight the fields to enter your answers. Use the "Tab" key to advance to the next highlighted field or check box. Do not use the enter/return key, as these keys do not advance you to the next highlighted field or check box.

A scroll bar or black box with a plus sign display if your entry exceeds the number of character spaces allowed. If you continue typing, the additional information will not print on the form. If you need more space, for your written comments, please attach a separate page setting out the question and your answer.

WARNING: If you exit or close the form or the Commission's website goes down and is temporarily unavailable, all the information you entered will not be saved and will be deleted. If you print each page as you complete the page, you will not have to reenter lost information. If the Commission's website is temporarily not available, please try the Commission's website later in the day or the next day.

Pursuant to the Commission's Rule 10, please consider the petitioner's background, professional skills and character, and give consideration to the following qualities:

- (1) Integrity and moral courage
- (2) Legal ability and experience
- (3) Intelligence and wisdom
- (4) Compassion and fairness
- (5) Diligence and decisiveness
- (6) Judicial temperament

JUDICIAL SELECTION COMMISSION
 417 South King Street, Honolulu, Hawai‘i, 96813 /Fax (808) 538-5205
 JUDICIAL RETENTION EVALUATION FORM

EVALUATION FORM:

Date:

Your name:

Address/City/State/Zip Code:

Telephone Number:

Justice/Judge seeking retention (“Petitioner”) name:

Support/Grant Petitioner’s Request for Retention Oppose/Deny Petitioner’s Request for Retention

1. Which of the following best describes the basis for your evaluation of this candidate?

Direct Professional Experience [Note: this is limited to direct contact with the Petitioner’s professional work. This usually involves the Petitioner presiding over a court matter. (i.e., defendant, plaintiff, witness, defense counsel, prosecutor, staff, etc.)]

Professional Reputation Other Personal Contact

2. If you checked “Direct Professional Experience,” which of the following best describes the amount of experience?

Substantial and recent (within 5 years) Moderate and recent Limited

3. The Commission requests your absolute candor and fairness, and not necessarily your advocacy on behalf of the petitioner. **The tendency to rate a petitioner “excellent” or “poor” on every trait should be avoided** since each person has strengths and weaknesses. If you cannot rate the petitioner on any one quality, you may leave it blank. Please rate the petitioner on each of the following qualities that best represents your evaluation.

CATEGORIES:	1 - POOR	2 - DEFICIENT	3 – ACCEPTABLE	4 – GOOD	5 - EXCELLENT
PROFESSIONAL COMPETENCE/ LEGAL ABILITY	<input type="checkbox"/> lacking in legal knowledge and/or effectiveness	<input type="checkbox"/> below-average performance occasionally	<input type="checkbox"/> possesses sufficient legal knowledge and required skills	<input type="checkbox"/> above-average in legal knowledge and effectiveness	<input type="checkbox"/> meets your highest standards for legal knowledge and ability
INTEGRITY AND MORAL COURAGE	<input type="checkbox"/> unconcerned with propriety and/or appearance, or acts in violation of codes of professional conduct	<input type="checkbox"/> appears lacking in knowledge of codes of professional conduct and/or unconcerned with propriety or appearance at times	<input type="checkbox"/> follows codes of professional conduct, respects propriety and appearance of propriety at all times	<input type="checkbox"/> above-average in both; holds self to higher professional and ethical standards than most, makes courageous decisions	<input type="checkbox"/> outstanding integrity and highest standards of conduct; makes exceptionally courageous decisions in your experience
FAIRNESS	<input type="checkbox"/> often shows strong bias for or against some person or groups	<input type="checkbox"/> displays, verbally or otherwise, some bias for or against groups or persons	<input type="checkbox"/> free of substantial bias or prejudice towards groups or persons	<input type="checkbox"/> above-average ability to treat all persons and groups impartially	<input type="checkbox"/> outstanding fairness and impartiality to all groups
COMPASSION	<input type="checkbox"/> often lacks compassion, humility, or courtesy	<input type="checkbox"/> sometimes lacks compassion, humility, or courtesy	<input type="checkbox"/> possesses appropriate compassion, humility, and courtesy	<input type="checkbox"/> above-average compassion, humility, and courtesy	<input type="checkbox"/> outstanding compassion, humility, and courtesy in your experience
DILIGENCE & DECISIVENESS	<input type="checkbox"/> does not meet deadlines and/or avoids decision-making	<input type="checkbox"/> occasionally misses deadlines and shies away from hard decisions	<input type="checkbox"/> consistently meets deadlines, makes decisions as necessary	<input type="checkbox"/> a self-starter on decision-making, sets and meets own deadlines, makes hard decisions	<input type="checkbox"/> outstanding in planning ahead, a proven leader of peers, makes excellent strategic case decisions, always diligent

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If you wish to submit additional written comments, please enter them below.

Date:

Your name:

Justice/Judge seeking retention (“Petitioner”) name:

WRITTEN COMMENTS:

Your signature: _____